

Town of Egremont
Human Resources Committee
Meeting Minutes
Thursday, February 10, 2022

Present in person: Chairman: George McGurn
Members: Chuck Ogden and Laura Allen
Cara Becker, Personnel Director

Chair McGurn opened the meeting at 5:00 PM

The minutes from the December 13^h meeting were approved as presented through a motion by Chuck Ogden, seconded by Laura Allen and accepted by unanimous voice vote.

There was discussion about the overall performance evaluation process. All agree that the new evaluation form is better.

There was discussion regarding the history of the Compensation Committee and the Human Resource Committee. The Human Resource Committee's function at this point is oversight. It was suggested that the Compensation Committee be merged under the Human Resource Committee. No vote taken.

There was discussion about the use of the words "exempt" and "non-exempt." On a motion by Chuck Ogden, seconded by Laura Allen and accepted by unanimous voice vote, the terms exempt and non-exempt will no longer be used.

Chairman McGurn suggested an increase of 4.2% across the board in the new fiscal year. Discussion ensued. Final decision was not made.

The requested increase for Shannon Poulin was discussed. This increase will not affect the budget. All agreed on the increase.

There was discussion regarding the formal request by Tom Reynolds for a salary adjustment. If a salary adjustment is made, then no additional increase will be given. More information will be gathered regarding overtime. No decision was made.

There was a request by the water dept. for a change in pay for Nate Stalker. The HRC will research what the exact request is and what he is currently paid.

The meeting ended at 6:20 pm. The next meeting was set for February 24th.

Respectfully submitted,

Cara Becker, Personnel Director